

## **TERMS OF REFERENCE**

### **Community for Development Associate (C4D)**

The Civil Society Coalition on the Convention on the Rights of the Child (CRC Coalition) is an alliance of local and international child-focused organizations. It aims to lead civil society efforts towards strengthening government accountability through monitoring the implementation of the United Nations Convention on the Rights of the Child (UNCRC).

#### **Rationale**

The Philippines has been focusing on ending violence against children now more than ever. In 2015, the National Baseline Study on Violence Against Children shed light to the fact that 4 in 5 children (80% of respondents) have experience violence in any form, while 14% have experienced physical violence by a teacher or adult in school. Peer violence was also high with 64% of children respondents reporting to have experienced bullying. These are only a few of the data considered alarming by almost all duty bearers in the country. The study provides insights on the need to change culture and mindset at home, school, church, community, the cyberspace and even at the national level.

In response to the abovementioned findings, the Philippine Plan for Action to End Violence Against Children (PPAEVAC) 2017 - 2022 was developed. It gathered the commitments of all government and non-government duty bearers, including children and their families into a collective whole. The plan focuses on breaking the cycle of violence by addressing its root causes on the demand side, building the capacity of children to protect themselves, improving legislation, enhancing integrated services for preventing and responding to violence, and ensuring access to social services.

The implementation and monitoring of the PPAEVAC is housed under the National Network to End Violence Against Children (NNEVAC), a coordination forum for government institutions, agencies, international, and national civil society organizations with mandate and initiatives on violence against children. The CWC serves as lead and the Civil Society Coalition on the Convention on the Rights of the Child (CRC Coalition) as co-lead.

In 2019-2020, the Coalition has been a partner of UNICEF and CWC in its efforts to localize the PPAEVAC in the localities of Valenzuela and Samar. In its capacity as co-lead of the NNEVAC and in line with its monitoring of the UN CRC, the CRC Coalition hopes to mobilize the members of the NNEVAC and the Coalition, together with local partners in further popularizing and localizing the advocacy and communications component of the PPAEVAC, especially as it approaches its last year in 2022.

#### **Scope of Work**

The Community for Development Associate (C4D) will be responsible for the popularizing and localizing the advocacy and communications strategies of the PPAEVAC together with the members of the NNEVAC and the Coalition.

The C4D will work under the supervision of the Advocacy and Communications Officer (ACO) of the Coalition.

## **Specific Responsibilities**

The C4D, under the supervision of the Advocacy and Communications Officer is expected to:

- Assist in the development and implementation of the Advocacy and Communications Plan for 2022
- Support all required activities vis-à-vis expected outputs and outcomes of the project
- Document the processes undertaken by the project
- Facilitate consultations, workshops, dialogues and or meetings with partners, children and stakeholders
- Provide support to the secretariat team and to the conduct of the project activities
- Prepare activity and narrative reports
- Assist in the development of resource materials
- Co-produce case studies
- Help in managing the social media accounts of the coalition
- Represent the organization in national and local meetings

## **Qualifications**

- A bachelor's degree in development studies, social science, communications, or related field
- A minimum of 2 years' experience in development work
- Experience in coordinating and implementing short-term projects
- Knowledge on child rights
- Excellent written and verbal skills in English

The C4Dis preferred to have:

- Strong facilitation skills using participatory approaches
- Experience in working at the national and local levels
- Experience in developing and implementing advocacy and communications plan
- Experience in working for a coalition or child-focused NGOs

## **Work Arrangement**

Flexible schedule and remote work as of December 2021.

## **Contract Period**

The contract period is from January 2022 until December 2022.

## **Compensation**

The compensation is commensurate with the work required for an intermediate level consultative position.

## **Application Procedure**

Interested applicants must submit a letter of interest, curriculum vitae, at least two sample written materials, and portfolio to CRC Coalition ([secretariat@csc-crc.org](mailto:secretariat@csc-crc.org)) on or before December 28, 2021.